

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING

Monday, May 21, 2018

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:15 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Fox, Halmstad, Pesko, Willett and Student Liaison. Absent: Krog and Rose. Administration present: Superintendent Morgan, Finance Manager Lehman, Principals Scholz and Hoogland, and Pupil Services Director Lemke. Others: Staff, students, and community members.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation
 - A. Kim Mess spoke on behalf of the Phillips Area Aquatic Foundation requesting that the Board increase the pay rate for head lifeguards due to responsibilities and other area pay scales.
 - B. Al Jesunas expressed concern on how the music teacher position was handled.
 - C. Felecie Guidry expressed concern on how her autistic children's needs for consistency were not being met.
- V. Administrative and Committee Reports
 - A. Phillips Elementary School Principal Report
 1. Students of the Month will be announced next month.
 2. The final Logger Team meeting will be held on May 30th to celebrate success. A program, meal, and activities are being planned.
 - B. Phillips Middle/High School Principal Report
 1. Marc Peterson and three students presented information on the Northwoods Youth for Global Ecology trip to Belize in March 2018. The next trip is being planned for Spring of 2020.
 2. Students of the month for Phillips Middle School are Kacy Eggebrecht (6), Alec Bjork (7), Sophia DeByl (8).
 3. Students of the quarter for Phillips High School for 3rd and 4th quarter are Jayna Carlson (10), Caitlyn McDonald (9), Dakota Haberman (11), Lokesh Kumaravel (11)
 4. Dakota Haberman was elected by the Phillips High School students to serve as the 2018-19 student liaison.
 5. The senior class trip and awards ceremony will be held on Wednesday, May 23rd.
 6. The Class of 2018 graduation will be held on Friday, May 25 at 7:00 pm.
 7. A lethal threat drill was held last Wednesday at the middle/high school. Crews met following the drill to give input into the procedures.
 8. It looks like there will be sufficient numbers of student athletes for girls tennis in the fall.
 9. Scheduling for 2018-19 is a work in progress. With the loss of our German teacher and currently no applicants, options are being considered.
 - C. Director of Pupil Services had no report.
 - D. Superintendent Report
 1. Referendum update was tabled until later in the meeting.
 2. The Employee Handbook revisions have been reviewed and forwarded by the LCT group. The revisions will be considered at the June business services meeting and forwarded to the whole Board for consideration.

3. The State child tax rebate process is now open and we will be contacting our parents to alert them to the opportunity.
 4. The administration and Loggers United are discussing how to bring middle school sports under the sponsorship of the school district. Currently, volleyball, football, and cross country are not middle school sponsored athletics. Also being considered would be advisor compensation for club sports and activities. More information will be coming to the Board in months ahead.
- E. Student Liaison reported on spring sport activities and the graduation program for Friday. He was commended for a good job this year in his position as the board's student liaison.
- F. Policy committee met on May 9th and discussed Policies #345.6 Graduation Requirements and #422.1 Admission of Foreign Students. These policies are presented for first reading tonight.
- G. Facilities and transportation committee met on May 17th to discuss the projects and vehicle purchases for this summer. These will be acted on later in the meeting.
- H. Business services committee met on May 17th and discussed the following:
1. Facility projects for the summer of 2018 were reviewed and forwarded to the Board meeting.
 2. Reviewed the Security Health Plan renewal and proposal from Wisconsin County Association. Recommending to the Board that we transition to WCA for a savings of \$63,979.
 3. Staffing resignations and hires were reviewed
 4. Employee Handbook revisions for 2018-19 were reviewed from LCT and forwarded to the Board meeting.
 5. Bills were reviewed.
- I. Food Service Director Report
1. Breakfast and lunch will again be served during summer school. There will be no meals at the Phillips Community Daycare this summer. These meals are available to all students in the district whether they are in summer school or not. Information is being sent out.
 2. Phillips is part of a 38-school cooperative called Central Wisconsin Coop. Phillips will be hosting the summer conference in August which will include many different trainings for food service staff.

VI. Items for Discussion and Possible Action

- A. Motion (Willett/Adolph) to approve 2018-19 Additional Compensation Plan as presented. Motion carried 7-0.
- B. The Employee Handbook revisions will be reviewed at business services committee meeting in June and be forwarded to the Board for second reading.
- C. We will not have to raise lunch prices this year due to new regulations that exempt schools that are operating positively on January 31, 2018 from the PLE tool.
- D. Motion (Willett/Burkart) to approve the health insurance transition from Security Health to Wisconsin Counties Association. Motion carried 7-0.
- E. The Board directed Mr. Morgan to begin work on a referendum committee.
- F. Motion (Adolph/Willett) to approve summer projects and vehicle purchases for the summer that exceed \$5,000.00. Motion carried 7-0.

VII. Consent Items - Motion (DistinWillett) to approve consent items A & C. Item B is tabled until after closed session. Motion carried 7-0.

- A. Approved minutes from April 16, 23, May 10, 14, 2018 Board meetings.
- B. Approved bills from April 2018 (#344029-344170 and wires) for a total of \$584,489.50.

- VIII. The next regular board meeting will be held on June 18, 2018 at 6:00 p.m. Items to include are Employee Handbook, end-of-year reports, final staffing report, preliminary budget for 2018-19, and compensation for head lifeguards.
- IX. Motion (Adolph/Willett) to convene into executive session at the conclusion of the open session:
- A. Pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - Contract Negotiation Parameters for 2018-19 Salary and Wages
 - B. Pursuant to WI Stat. Sec. 19.85(1)(f) for the purpose of considering open enrollment requests for 2018-19 school year.
 - Requests to enter the school district of Phillips
 - Requests to leave the school district of Phillips
 - C. Pursuant to WI Stat. Sec. 19.85(1)(g) for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.
 - Confer with legal counsel
- Motion carried 7-0 with roll call vote at 7:25 p.m.
- X. Announced that the Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.
- XI. Motion (Willett/Adolph) to reconvene into open session. Motion carried 7-0.
- XII. Action Items.
- A. Motion (Willett/Adolph) to direct the administration to proceed with contract negotiation parameters as presented for the 2018-19 school year. Motion carried 7-0.
 - B. Motion (Willett/Adolph) to approve/deny the open enrollment requests to enter and leave the School District of Phillips as presented. Motion carried 7-0.
 - C. Motion (Willett/Fox) to proceed with recommendations by legal counsel as presented. Motion carried 7-0.
 - D. Motion (Distin/Halmstad) to approve the personnel report. Motion carried 7-0.
 1. Approved hiring of Evan Evenson as PHS social studies teacher; Kyle Schleife as K-12 vocal music teacher following fall student teaching; and Kristin Belan, Brady Halmstad, and Joshua Lasky as summer custodians.
 2. Approved resignations from Michelle Hlavacek, special education teacher (3 years); Jerry Butman, bus route driver (11 years); Steven Ivancich, german teacher (2.5 years); Colleen McHugh (5 months) and Paula Houdek, Title I teacher (14 years).
- XIII. Motion (Willett/Distin) to adjourn. Motion carried 7-0. Adjourned at 8:09 p.m.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
May 21, 2018
6:00 PM

Tracie Burkart, Clerk
Board of Education